



**LORD'S TAVERNERS**  
Giving young people a sporting chance



<b>Role Title:</b>	Wicketz Development Officer
<b>Main Purpose:</b>	The role combines programme development with cricket coaching focused on the personal development of participants. The role will be responsible for engaging young people and recruiting volunteers from areas of deprivation/hard to reach groups into becoming active members of local Community Wicketz Hubs within Glasgow. The role has been funded by The Lord's Taverners and Spirit of 2012 Trust.
<b>Responsible to:</b>	Community Engagement Coordinator (on behalf of Cricket Scotland and The Lord's Taverners)
<b>Office:</b>	(tbc)
<b>Hours:</b>	37.5 hours per week
<b>Outline of Role:</b>	<p>To maintain a minimum of 3 sustainable and inclusive community led cricket Hub environments, building participation and competitive opportunities, whilst tackling prevalent social issues identified within the community and promoting healthy lifestyle choices</p> <p>To ensure the Wicketz legacy is left within the community beyond the cycle of the programme by identifying and upskilling participants, volunteers and members of the community</p> <p>To positively engage with the local community to champion and develop partnerships with businesses, partner agencies, schools, parents and other sports groups to ensure community cohesion</p> <p>To be patient and understand the importance of developing strategies to enable challenged individuals to make the most of opportunities to use the power of cricket as a vehicle to seek to enhance their future prospects and support them make positive life choices</p> <p>Develop social and inter personal skills of participants including: leadership, communication and self-esteem</p>
<b>Job Purpose</b>	<p>To develop and deliver a strategy to implement the Wicketz programme aligned to the needs of the local community, specifically within Glasgow.</p> <p>To successfully engage young people into Wicketz community Hubs focussed on participation and sustainability leaving a longstanding legacy. The initial target group will be 8-16 year olds with the view of</p>



	<p>expanding to 16yo+ once hubs are established and working to create an offer for these participants and help them into valuable pathways both inside and outside of sport.</p> <p>Deliver quality, innovative programmes, health activities and opportunities to engage all members of the community into the game of cricket through Wicketz Hubs</p> <p>Maintain a database of participation for all who have engaged with our programmes, and to maintain regular communication and dialogue, whilst also capturing feedback, opinion and a review of satisfaction</p> <p>To comply with the monitoring and evaluation requirements of the Lord's Taverners for the Wicketz programme including database management and written reports</p> <p>To collect case studies to highlight the positive impact of the programme in all three locations.</p> <p>Ensure the branding and identity of the programme within delivery</p> <p>Delivery of a year-round cricket programme that is diverse and inclusive, and attracts girls and boys as well as the wider community</p> <p>Developing cricket opportunities for all players of all standards (coaching, tournaments, teams or casual play)</p> <p>Liaise/Support other initiatives to signpost Wicketz participants, to older age group cricket participation projects and increase awareness of the Wicketz programme locally.</p> <p>Develop extended partnerships with external partners and stakeholders resulting in an enhancement of cricket development plans/strategies</p> <p>Organise and deliver events and festivals to engage the community</p> <p>Link Wicketz Hubs into the national programme through The Lord's Taverners</p>
<p><b>Data and Communications</b></p>	<p>Assist Cricket Scotland and The Lord's Taverners in communicating with the local community and stakeholders, and vice versa</p> <p>Support clubs to develop their own collation, management and use of data to increase participation in cricket activities.</p>



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	<p>Collate programme information as requested by Cricket Scotland and the Lord's Taverners and manage that information in accordance with GDPR 2018</p> <p>Promote messages of respect, inclusivity and fair play as consistent with Cricket Scotland and The Lord's Taverners values</p>
<b>Other</b>	<p>Monitor and ensure programme compliance with Child Protection policies</p> <p>Reporting on activities and outcomes as agreed with Cricket Scotland and The Lord's Taverners and required by line manager</p> <p>Deliver training and support to other entities (eg Active Schools, community sports hubs) as may be required from time to time</p> <p>Cricket Scotland and The Lord's Taverners activities and events that require "all in" participation, including meetings, conferences, matches and other instances</p> <p>Participation in continuous personal development as agreed with and/or required by line manager</p> <p>Other duties as may be required from time to time</p>
<b>6 Working Hours</b>	<p>Due to the nature of the business a flexible approach to working hours and the 37.5 hour contracted working week is to be expected</p>



**Person Specification**

Wicketz development officer	Essential	Desirable
Experience	<p>An understanding of the principles of sports development</p> <p>A good knowledge of the structure of cricket (UK and Internationally)</p> <p>An understanding of the Wicketz programme and its aims and objectives</p> <p>Significant cricket coaching experience within a club/community environment</p> <p>Computer literate including using databases</p> <p>Holder of a current full driving licence with access to their own vehicle, PVG membership, First Aid &amp; Safeguarding qualifications. Has a right to work in UK.</p>	<p>Experience of and knowledge of strategic sports development planning</p> <p>Understanding of the local landscape and community in particular local authority and community development approaches within Glasgow</p>
Knowledge, Skills and understanding	<p>Flexible approach to work including working evenings and weekends</p> <p>Evidencing a good work ethic and commitment to deliver.</p> <p>Enthusiastic and highly motivated with the ability to motivate others</p> <p>Excellent interpersonal skills</p> <p>Ability to build trust and devolve responsibility and resources to partners/colleagues</p> <p>Clear benefits of the benefits that physical activity and sport can bring to all</p> <p>Ability to find solutions from challenging circumstances, ability to prioritise workloads</p> <p>Creative, innovative, results driven and ability to work with minimum supervision and able to meet timescales</p> <p>Commitment to continuous professional development</p>	<p>Knowledge of curriculum for excellence</p>



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Qualifications & Training		A graduate or outstanding individual with appropriate experience or training  ECB L2 accredited coach
Job Specific Requirements	Good oral and written communication skills across a culturally diverse population  Ability to work as a team member with all partners, and to work effectively alone	